

**GOVERNMENT OF PUDUCHERRY
PLANNING AND RESEARCH DEPARTMENT
(IT SECRETARIAT)**

No.1423/2001/PRD/IT Estt./S6

Puducherry, dt.24.11.2011

ORDER


On the recommendation of the Screening Committee and in terms of G.O.Ms.No.84, dated 26.08.2009 of DP & AR(PW), Puducherry, the Staff/Officers listed in the Annexure to the Order are hereby granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) mentioned against their names. The financial upgradation under the scheme shall be with effect from the date mentioned against their names.

2. Financial upgradation granted to these staff is inter-alia, subject to the following conditions:-

- i) The financial upgradation will not result in change in the designation of the beneficiaries, i.e., the financial benefits are granted with the retention of their old designations and the said financial upgradation shall not confer any privilege related to higher status.
- ii) The financial upgradation under the MACP Scheme shall be purely personal to the incumbents and shall not amount to actual functional promotions of the staff concerned. Further, it shall have no relevance to their inter-seniority position, and as such there shall be no additional financial upgradation for the senior staff on the ground that the junior staff have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
- iii) If a regular promotion is offered but was refused by the staff, before becoming entitled to the financial upgradation, no financial upgradation shall be allowed, as such the staff has not been stagnated due to lack of opportunities. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of the period of debarment due to the refusal.
- iv) The staff/officers are placed in the immediate next higher grade pay in the hierarchy of the recommended revised pay band and grade pay. Therefore, the grade pay at the time of financial upgradation under the MACP Scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotions.
- v) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.

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- vi) On their financial upgradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under FR 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment, viz., 1st July of the year. The pay and the date of their increment would be fixed in accordance with clarification No.2 of Department of Expenditure's O.M.No.1/1/2008-IC, dated 13.09.2008.
- vii) No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not construed as an anomaly.
- viii) Option(exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.


(Dr. S. Kanagasabai)
Joint Secretary to Govt.(IT)

To

The Heads of Departments/Offices concerned.

- it is requested to issue the required orders to the officials concerned regarding the grant of financial upgradation under MACPS incorporating the terms in para-2 on pay fixation.

Copy to:

1. Secretary to Government(IT), Chief Secretariat, Puducherry.
2. Director, Directorate of Accounts & Treasuries, Puducherry.
3. Dy. Director, O/o. DDAT, Karaikal.

ANNEXURE

Sl. No.	Name of the Data Entry Operator with place of working	Date of initial regular appointment	Date of eligibility of MACP with pay band and grade pay
1.	P. Anitha, Dte. of School Education	15.03.1999	15.03.2009 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
2.	R. Indhumadhi, O/o. DDAT, Karaikal	26.11.1999	26.11.2009 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
3.	R. Sivacoumarane, Maternity Hospital	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
4.	B. Jeyabharathi, Maternity Hospital	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
5.	V. Suresh, Govt. Automobile Workshop	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
6.	N.J.L. Ravi, Labour Department	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
7.	G. Kalavannan, Planning & Research Dept.	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
8.	B. Kumaran, Planning & Research Dept.	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
9.	M. Gopalan, Planning & Research Dept.	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
10.	K. Mohane @ Varadaradjane Planning & Research Dept.	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
11.	A. Gounassegarane, Transport Dept.	02.08.2000	02.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
12.	K. Karunakaran Varadappa, Chief Secretariat	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
13.	V. Gopathy, Chief Secretariat	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
14.	G.S. Krishnamurthy, DAT	02.08.2000	02.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
15.	T.V. Saravanan, DAT	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
16.	C. Amarnidimourougane, DAT	10.08.2000	10.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-

(Signature)

Sl. No.	Name of the Data Entry Operator with place of working	Date of initial regular appointment	Date of eligibility of MACP with pay band and grade pay
17.	R. Godandaramane, DAT	14.08.2000	14.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
18.	T. Simatti Sougavariny, DAT	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
19.	S.Souzatta, O/o. DDAT, Yanam	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
20.	C. Sivaramakrishnan, General Hospital	08.08.2000	08.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
21.	D. Sunitha, General Hospital	08.08.2000	08.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
22.	A. Emildoss Thiyagu, O/o. DDAT, Karaikal	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
23.	P. Varadaradjalou, Dte. of Information Technology	18.10.2000	18.10.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
24.	C. Carounanidy, Dte. of Information Technology	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
25.	D. Velusamy, Dte. of Information Technology	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
26.	V. Canagaradjane, Dte. of Information Technology	14.08.2000	14.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
27.	M. Shanmugam, Dte. of Information Technology	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
28.	R. Jeyaraj, Commercial Taxes Dept.	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
29.	A. Sivagnanam, Commercial Taxes Dept.	07.08.2000	07.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
30.	S. Thirumal, Electricity Dept.	20.10.2000	20.10.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
31.	S. Selvaraj, Electricity Dept.	10.08.2000	10.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
32.	S.P. Coumaravelan, Electricity Dept.	12.10.2000	12.10.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-

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Sl. No.	Name of the Data Entry Operator with place of working	Date of initial regular appointment	Date of eligibility of MACP with pay band and grade pay
33.	K. Ramesh, Dte. of Survey & Land Records	04.08.2000	04.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
34.	D. Thanigaimalai, Animal Husbandry Dept.	09.08.2000	09.08.2010 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
35.	G. Arunachalam, Planning & Research Dept.	19.07.2001	19.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
36.	S. Selvavinayagam, Planning & Research Dept.	20.07.2001	20.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
37.	A. Krishnamurthy, Revenue Dept.	19.07.2001	19.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
38.	M. Janagan, Dte. of Economics	18.07.2001	18.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
39.	V. Premkumar, Local Administration Dept.	23.07.2001	23.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
40.	M.V. Indira, Labour Dept.	30.07.2001	30.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
41.	R. Sasikala, Electricity Dept.	16.07.2001	16.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-
42.	M. Joseph Prasad Sugumar, LG Secretariat	23.07.2001	23.07.2011 PB-2 ₹9300-34800 + G.P. ₹ 4200/-

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