GOVERNMENT OF PUDUCHERRY
PLANNING AND RESEARCH DEPARTMENT (IT SECRETARIAT)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to Group 'A' post of Director (Information Technology) in the Directorate of Information Technology of the Planning and Research Department (IT Secretariat), Government of Puducherry, namely:

1. Short title and commencement.— (1) These rules may be called the Government of Puducherry, Planning and Research Department (IT Secretariat), Group ‘A’ post of Director (Information Technology) Recruitment Rules, 2007.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. Number of post, its classification and scale of pay.—The number of the said post, its classification and the scale of pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit and other qualifications.—The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedule.

4. Disqualifications.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.—Where the Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.—Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.
### SCHEDULE

#### RECRUITMENT RULES FOR THE POST OF DIRECTOR (INFORMATION TECHNOLOGY)

<table>
<thead>
<tr>
<th>1. Name of the post</th>
<th>Director (Information Technology).</th>
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<td>2. Number of post</td>
<td>1 (One) [2007] Subject to variation dependent on work-load.</td>
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<td>3. Classification</td>
<td>General Central Services-Group 'A' Gazetted-Non-Ministerial.</td>
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<td>4. Scale of pay</td>
<td>Rs. 12,000–375–16,500.</td>
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<td>5. Whether selection post or non-selection post</td>
<td>Selection</td>
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<td>6. Whether benefit of added years of service admissible</td>
<td>No</td>
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<td>7. Age limit for direct recruits</td>
<td>Not exceeding 50 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government). The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir States, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.</td>
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| 8. Educational and other qualifications required for direct recruits. | Essential:  

   (i) Master’s Degree in Information Technology/Computer Application/Computer Science or B.E./B.Tech. in IT/Computer Science/Computer Technology of a recognised University or equivalent.  

   (ii) Eight years experience in case of Post-graduate Degree holders or 10 years experience in case of UG Degree holders in the field of e-governance applications, I.T. Policy related matters, promotion of I.T. related industries, procurement of computers and accessories through Centralised Purchase System, development of software applications, project management skills and I.C.T. expertise, direction and administration of I.T. related activities, of which, at least 4 years experience should be in software development, information storage and retrieval systems, related matters of I.T. Policy and promotion of I.T. related industries. |
Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Desirable:

M. Tech. with specialisation in Computer Application, and e-governance implementation experience in any organised sector with standards and proven practices.

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

No applicable.

10. Period of probation, if any

One year for direct recruits.

11. Method of recruitment, whether by direct: recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.

Deputation (including short-term contract) failing which by direct recruitment.

Deputation (including short-term contract):

Officers under the Central/State Governments/Union Territories/Universities/Autonomous Organisations/ Public Sector Undertakings/Statutory Organisations/ Research Institutions/Universities/Semi-Government Organisations etc.

(a) (i) Holding analogous post on regular basis in the parent cadre/department; or

(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 10,000-15,200 or equivalent in the parent cadre/department; or

(iii) With ten years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 8,000-13,500 or equivalent in the parent cadre/department and

(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (8).
13. If a Departmental Promotion Committee exists what is its composition?

**Group 'A' Departmental Promotion Committee**
(for considering confirmation)—

(1) Chief Secretary, Government of Puducherry. Chairman

(2) Secretary (I.T.), Government of Puducherry. Member

(3) Joint Secretary (I.T.), Government of Puducherry. Member

14. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.

Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (including short-term contract).

(By order of the Lieutenant-Governor)

**M. Sreedharan,**
Joint Secretary to Government (I.T.).