GOVERNMENT OF PONDICHERRY
PLANNING AND RESEARCH DEPARTMENT

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with the Notification No. F. 5/4/65-GP, dated 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi, and in supersession of the Notification issued vide G.O.Ms.No.181/FS, dated 10-3-1989 of the Finance Department, Pondicherry and published as Supplement to the Official Gazette No. 14, dated 4th April 1989, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Pondicherry, hereby makes the following rules, regulating the method of recruitment to the Group “B” post of Programmer in the Planning and Research Department, Pondicherry, namely:

1. Short title and commencement.— (1) These rules may be called the Government of Pondicherry, Planning and Research Department, Group “B” post of Programmer Recruitment Rules, 2003.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. Number of post, its classification and scale of pay.—The number of the said post, its classification and the scale of pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit and other qualifications:—The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said schedule.

4. Disqualifications.— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post.

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.
## SCHEDULE

RECRUITMENT RULES FOR THE POST OF PROGRAMMER

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<tbody>
<tr>
<td>1.</td>
<td>Name of the post</td>
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<td>Programmer</td>
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<td>2.</td>
<td>Number of posts</td>
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<td>4 (Four) [2003]</td>
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<td></td>
<td>Subject to variation dependent on work-load.</td>
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<td>3.</td>
<td>Classification</td>
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<td>General Central Services- Group 'B'—Gazetted—Non-Ministerial.</td>
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<td>4.</td>
<td>Scale of pay</td>
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<td>Rs. 6,500-200-10,500.</td>
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<td>5.</td>
<td>Whether selection post or non-selection post</td>
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<td>Selection.</td>
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<td>6.</td>
<td>Age limit for direct recruits</td>
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<tr>
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<td>Not exceeding 30 years.</td>
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<td>Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.</td>
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<td>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (And not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</td>
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<td>7.</td>
<td>Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.</td>
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<td>No</td>
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<td>8.</td>
<td>Educational and other qualifications required for direct recruits.</td>
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<td>Essential:</td>
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<td>(a) Master's Degree in Computer Applications/Computer Science or M.Tech (with specialisation in Computer Applications) or B.E./B.Tech. in Computer Engineering/Computer Science/Computer Technology from a recognised University or equivalent.</td>
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<tr>
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<td>OR</td>
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<td>(b) (i) Degree in Computer Applications/Computer Science or Degree in Electronics/Electronics and Communication Engineering from a recognised University or equivalent:</td>
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<td>(ii) Two years experience in electronic data processing work including experience of actual programming.</td>
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9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

10. Period of probation, if any

11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.

OR

(c) (i) Master's Degree of a recognised University or equivalent or Degree in Engineering of a recognised University or equivalent;

(ii) 3 years experience in Electronic Data Processing work including experience of actual programming.

OR

(d) (i) 'A' level Diploma under DOEACC Programme or Post-graduate Diploma in Computer Applications offered under University Programme/Post-Polytechnic Diploma in Computer Applications awarded by State Council of Technical Education or equivalent;

(ii) 3 years experience in Electronic Data Processing work including experience of actual programming.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to scheduled castes or scheduled tribes if at any stage of selection the union public service commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Age: No

Education qualifications: No

Note: But should possess any one of the following educational qualifications:

(i) Bachelor's Degree with Post-graduate Diploma in Computer Applications from a recognised University/institute or equivalent.

(ii) Bachelor's Degree in Computer Science or Technology/Information Technology/Computer Applications from a recognised University/institute or equivalent.

Two years for direct recruits.

Promotion failing which by deputation failing both by direct recruitment.
12. In case of recruitment by promotion/deputation/absorption from which promotion/deputation/absorption is to be made.

Promotion:

Data Processing Assistant with 3 years regular service in the grade.

Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation:

Officers of the Central/State Government/Union Territories—

(a) (i) Holding analogous posts on a regular basis in the parent cadre/department; (or)

(ii) with 3 years regular service in the grade rendered after appointment thereto on regular basis in the pay scale of Rs. 5,500-9,000 or equivalent in the parent cadre/department; or

(iii) with 6 years service in the grade rendered after appointment thereto on regular basis in the pay scale of Rs. 5,000-8,000 or equivalent; and

(b) Possessing the educational qualification and experience prescribed for direct recruitment under column 8.

The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation.

Similarly deputationist shall not be eligible for consideration for appointment by promotion.

(period of probation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications).
13. If the Departmental Promotion Committee/Recruitment Committee exists, what is its composition?

Department Promotion Committee for Group-B post consisting of (for considering promotion and confirmation):—

1. Chief Secretary to Government of Pondicherry. Chairman
2. Secretary (Planning.) cum- Development Commissioner. Member
3. Deputy Secretary (Information Technology). Member
   Government of Pondicherry.

14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation and while amending and relaxing provisions of these rules.

(By order of the Lieutenant-Governor)

Deputy Secretary to Government.

M. Sreedharan.

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